



RISING Mid-Atlantic Postdoctoral Associate Position Announcement (#P-134779)

The Agroecology Lab at the University of Maryland invites applications for a **Postdoctoral Associate** to play a leadership role in the Resilience Implementation for Salt-INtruded Geographies (RISING) Mid-Atlantic project. RISING aims to significantly improve the resilience and well-being of rural coastal communities in Maryland, Delaware, and New Jersey impacted by saltwater intrusion and sea-level rise.

This position offers a unique opportunity to bridge science, practice, and policy by coordinating an ambitious, community-engaged effort across states, sectors, and scales. The postdoc will work closely with project leads and partners to design and facilitate a series of workshops and meetings, synthesize outcomes, and contribute to the development of the RISING Guide to Coastal Resilience.

Position Responsibilities

- Co-lead the design, coordination, and facilitation of in-person workshops and virtual meetings with researchers, practitioners, and community stakeholders in MD, DE, and NJ.
- Submit protocols to UMD's Internal Review Board (IRB) for review and approval.
- Oversee all IRB documentation and procedures for RISING team.
- Assist with project management for the RISING team.
- Build and strengthen partnerships across farming, forestry, and other coastal sectors.
- Conduct qualitative data collection and analysis (e.g., interviews, focus groups, inductive coding of transcripts and notes).
- Synthesize workshop outcomes and research insights into written products, including peer-reviewed publications, reports, and outreach materials.
- Contribute to the development of the *RISING Guide to Coastal Resilience*, a comprehensive resource articulating shared goals and integrated solutions.
- Support preparation of future proposals (including R2I2 Phase 2 submission).

Required Qualifications

- Ph.D. in environmental social science, socio-environmental systems, natural resources, coastal/ocean sciences, climate adaptation, or a related discipline (degree completed by start date).
- Demonstrated experience in community engagement, participatory research, or facilitation.
- Excellent written and oral communication skills.
- Ability to work independently and collaboratively in a multi-institution, interdisciplinary team.

Preferred Qualifications

- Background in climate resilience, coastal adaptation, or social-ecological systems.
- Experience designing and facilitating workshops, collaborative processes, or stakeholder-driven research.
- Training or experience with collaborative decision-making approaches (e.g., co-production, deliberative dialogues, scenario planning).
- Experience using qualitative analysis software (e.g., NVivo, ATLAS.ti, Dedoose, or similar).
- Interest in applied, solutions-oriented research that connects science and community priorities.
- Ability to develop effective communications to non-science audiences (e.g., infographics, newsletters, factsheets, etc.)
- Commitment to advancing equity and inclusion in coastal resilience planning.

Appointment Details

Location: University of Maryland, College Park, MD.

Appointment: 2 years (contingent on performance and funding).

Start Date: As soon as possible

Salary: \$60,000, plus benefits.

Application Instructions

Applications will be accepted on a rolling basis starting 13 Oct 2025 and will remain open until filled. Please send Dr. Kate Tully (ktully@umd.edu):

1. Cover letter describing research interests, relevant experience, and career goals.
2. Curriculum vitae.
3. Contact information for three professional references.

Please use “RISING postdoc application” as the subject line.

